

YUES INTERNATIONAL HOLDINGS GROUP LIMITED

樂氏國際控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1529)

(the “Company”)

WORKFORCE DIVERSITY POLICY

(adopted and approved in June 2025)

1. PURPOSE

This Workforce Diversity Policy (the “Policy”) aims to set out the Company’s approach on the diversity of the workforce of the Company.

2. SCOPE

This Policy applies to the workforce of the Company and its subsidiaries.

3. POLICY STATEMENT

The Company recognises and embraces the benefits of having a diverse workforce as an essential element in maintaining the Company’s competitive advantage. The Company believes that greater diversity of workforce is good for corporate governance.

4. IMPLEMENTATION

The Nomination Committee will review annually the structure, size and composition of the workforce. In reviewing and assessing the workforce composition, diversity has to be considered from a number of aspects, including but not limited to the following:

- gender
- age
- cultural and educational background
- professional qualifications
- skills, knowledge and industry and regional experience

The Company is committed to ensuring that the workforce is not dominated by a single gender and seeks to achieve a balanced representation of gender diversity.

5. MEASURABLE OBJECTIVES

The Company aims to maintain an appropriate balance of diversity perspectives of the workforce that are relevant to the Company's business growth.

The Nomination Committee will discuss and where necessary, agree on the measurable objectives for achieving diversity on the workforce and make recommendation to the Board.

The Company commits to maintaining an appropriate level of female staff and ensuring strong female representation at the management level. The Company will strive to maintain its current level of female senior management and female employees.

6. MONITORING AND REPORTING

A summary of this Policy and where applicable, the measurable objectives adopted for implementation of the diversity of the workforce and the progress made towards achieving these objectives, will be disclosed in the Company's Corporate Governance Report.

7. REVIEW OF THE POLICY

The Nomination Committee will review this Policy as appropriate and recommend revisions, if any, to the Board for consideration and approval.